

Evaluation Timeliness Report

As of: 13 Feb 2007

Purpose: Let S1 and senior raters know what is currently available as part of their Online OER Senior Rater Profile applications.

Evaluation System Goals:

- 100% accountability (knowing where a report is at all times)
- 100% accuracy (in report content and during processing)
- Speed through the system (from signature to OMPF)
- Single Army standard for policy, processing & information

Evaluation Timeliness Report

- 12 Feb 07: an Evaluation Timeliness Report is visible to Senior Raters when they access their Active Component profiles using the online OER Senior Rater Profile application.
 - Report tracks OER received at HQDA on & after 1 Jan 07.
 - On-time calculation standard is receipt by HQDA within 90 days after THRU date.
 - Report is not yet available for emailing to other individuals authorized access to senior rater profiles.
- Soon: this same report will be accessible in the USAR and ARNG online applications for OER Senior Rater profiles.
- There is an information notice for senior raters concerning the report and its contents immediately upon entering the application. That notice, and samples of the report, are replicated on subsequent slides.
- AR 623-3 and DA PAM 623-3 are governing references.

Individual Senior Rater Use: located with Senior Rater Profile

For your attention: You will find a new Evaluation Timeliness Report on the next screen. This report will track military evaluations received at HQDA on and after 1 January 2007. This information is provided to assist in management of your evaluation systems today and as we move into future operations. You can proceed to your OER Senior Rater Profile from the next screen.

Important Notes:

1. An on-time calculation, for this report, is based on an OER or NCOER being received at HQDA within 90 days after its THRU date, regardless of component. This 90 day requirement is applied to both OER and NCOER, regardless of component in this new report to help you adjust to what will shortly become a new standard and requirement for Timeliness of all reports.
2. The Evaluation Timeliness Report will reflect only OER information until summer, 2007 when we anticipate the ability to reflect Active and USAR NCOER information. ARNG NCOER will not be included on this report as they are processed at State level.
3. Evaluation submission information continues to be available in other formats in a variety of other online applications. For more information please contact the Evaluation Systems Office, at (703) 325-9660 (DSN: 221), email: tanpmse@conus.army.mil website:

Senior Rater Evaluation Timeliness Report

FOR USE OF THIS FORM SEE AR 623-3; PROPONENT AGENCY IS ACoFS, G-1

NAME: JONES, CARLOS W.	SSN: 888888888	RANK: BG	CREATED DATE: 20060201
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RO Rank	# Reports Submitted	# Reports On Time	% Reports On Time
MG	0	0	0
BG	0	0	0
COL	200	200	100%
LTC	400	200	50%
MAJ	50	47	94%
CPT	100	10	10%
1LT	100	90	90%
2LT	100	50	50%
CW5	0	0	0
CW4	0	0	0
CW3	0	0	0
CW2	0	0	0
WO1	0	0	0
Total for OER	950	597	62%
SGM	Tbd	Tbd	Tbd
MSG	Tbd	Tbd	Tbd
SFC	Tbd	Tbd	Tbd
SSG	Tbd	Tbd	Tbd
SGT	Tbd	Tbd	Tbd
Total for NCOER	TBD	TBD	TBD
DA Form 67-9-2A, 15 May 2006			
Total for Evals	950	597	62%

CREATE EXCEL SPREADSHEET

Notes:

1. On-time calculations for OER & NCOER are based on reports being received at HQDA within 90 days after THRU date, regardless of component.
2. When available, NCOER information covers Active and USAR reports. ARNG NCOER are kept at State level.

FOR OFFICIAL USE ONLY

Senior Rater Evaluation Timeliness Report

FOR USE OF THIS FORM SEE AR 623-3; PROPONENT AGENCY IS ACoFS, G-1

NAME: JONES, CARLOS W.	SSN: 888888888	RANK: BG	CREATED DATE: 20060201
----------------------------------	--------------------------	--------------------	----------------------------------

Late Reports For This Senior Rater and This Rank

RO Rank	# Reports Submitted	# Reports On Time	Reports Late	% Reports On Time
MAJ	50	47	3	94%

Rank	RO Name	Report Thru Date	Date at HQDA	1-30 days late	31-60 days late	61-90 days late	over 90 days	Current Status
MAJ	Ortiz, Renee	20050101	20050501		X			completed
MAJ	Byers, Sam	20041003	20051003				X	working
MAJ	Green, Tobias	20030101	20050202				X	completed
Total for this SR	-	-	-	0	1	0	2	

Sample:

Senior Rater Evaluation Timeliness Report (details)

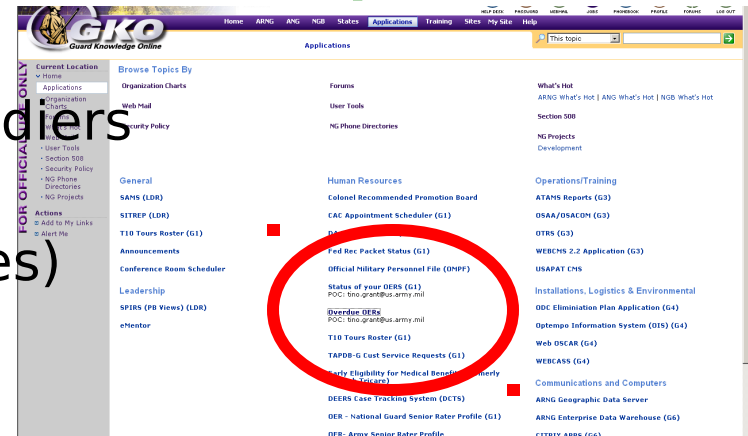
Specifics for late Major's reports.

Evaluation Systems – Senior Rater Actions

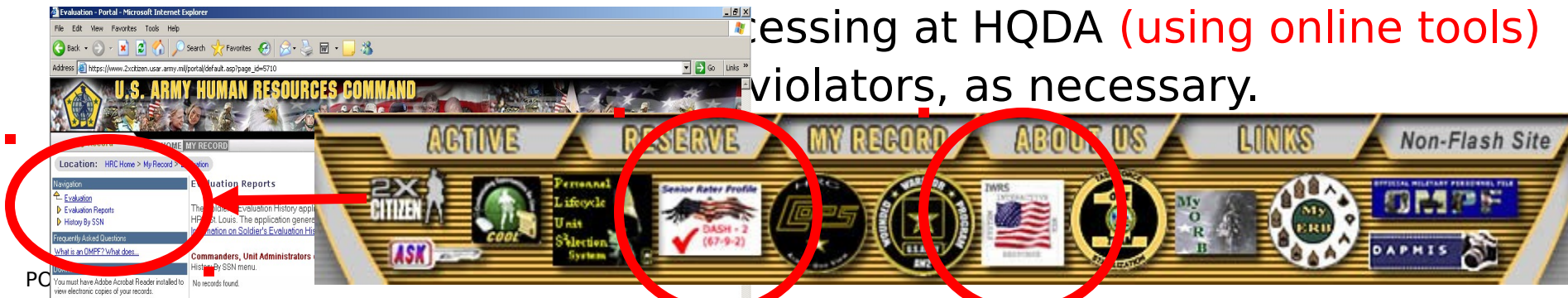
Goal: develop and assess Soldiers; submit reports on

Senior Rater's Role:

- Have rating schemes; known by Soldiers
- Oversee counseling
- Use online tools (shown at red circles)
- Know current THRU dates on file;
- Anticipate and project “next” evals.
 - Current thru date on file plus 12 months or known changes of rater.
 - Complete the record dates for those being considered by a selection.
- Notify rating officials of upcoming evaluations
- Track rating officials completion



Processing at HQDA (using online tools)
violators, as necessary.

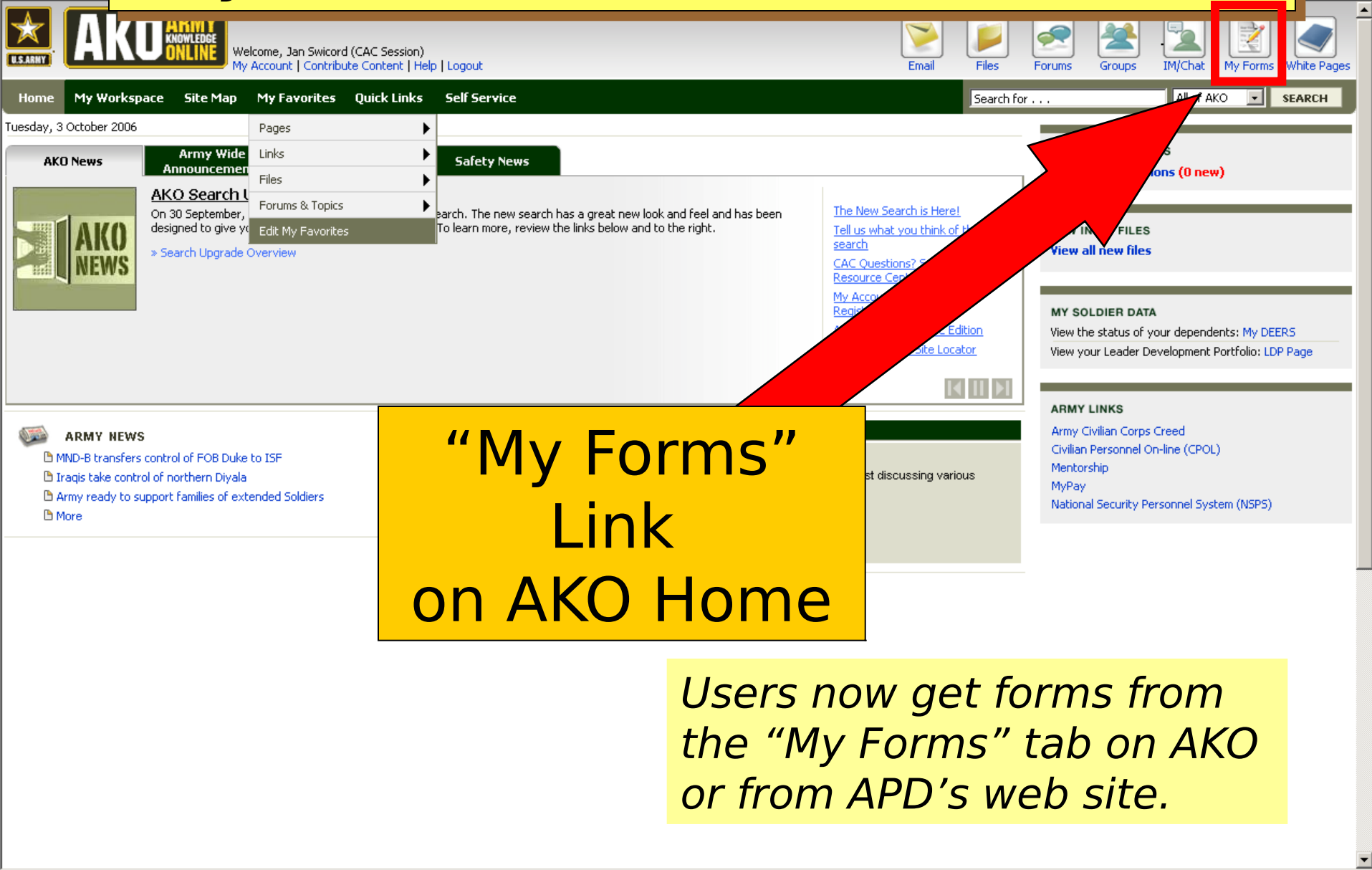


Electronic Evaluations

Bottom Line Impacts

- Provide electronic signature (applied with CAC)
- Help dispersed units in getting forms to rating officials
- Support RA, USAR, & ARNG
- Transform methods of getting and moving information
- Improve content & make the process easier
- Improves reliability of submission timeliness
- Reduce, or eliminate, overnight mailing costs
- Make counseling administratively worth the time

My Forms Location: Behind AKO



The screenshot shows the AKO homepage in Microsoft Internet Explorer. The top navigation bar includes links for Email, Files, Forums, Groups, IM/Chat, and **My Forms** (highlighted with a red box). A red arrow points from the 'My Forms' link in the top bar to a yellow box on the left sidebar that reads: "My Forms" Link on AKO Home. The left sidebar also features a search bar and a 'Search Upgrade Overview' link. The main content area displays 'AKO News', 'Army Wide Announcements', and 'Safety News'. The bottom section includes 'ARMY NEWS' with headlines about MND-B transfers, Iraqis taking control of northern Diyala, and the Army's support for extended soldiers. The right sidebar contains 'MY SOLDIER DATA' and 'ARMY LINKS'.

**"My Forms"
Link
on AKO Home**

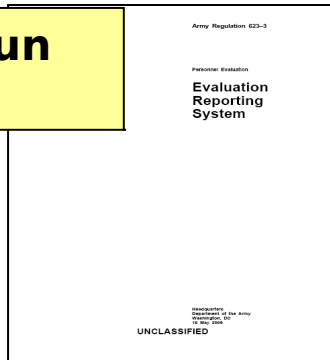
Users now get forms from the "My Forms" tab on AKO or from APD's web site.

Implementation Time Line: Military Evaluations (My Forms on AKO)

When:

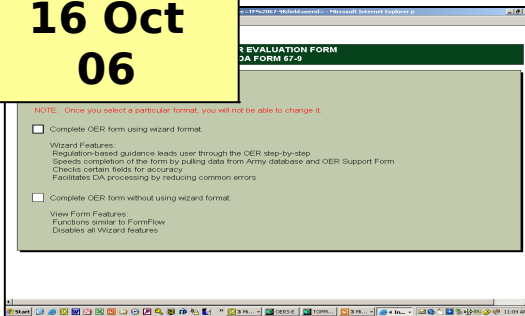
What:

**15 Jun
06**



- AR 623-3 & DA PAM 623-3 are effective, covering OER, NCOER, and AER Systems and revising all military evaluation forms (dated Mar 06.)
- “My Forms” on AKO has revised evaluation forms with digital signatures and wizard formats.
- Users must use revised forms.

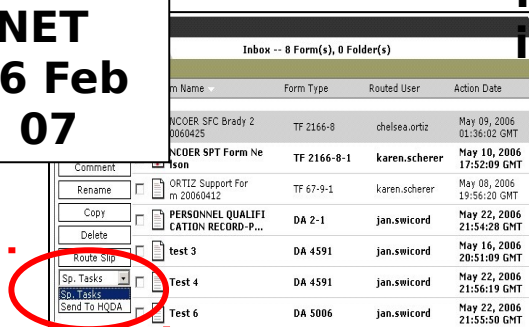
**16 Oct
06**



Wizard (Green) Forms

- **All eval forms are available in wizard format - use them!**
- Forms include digital signature, help keys, & embedded regulatory logic to guide rating officials
- Provides tracking and management capability
- Forms allow users to transfer from support forms to final evaluation (once send to HQDA is working)
- Once testing at HQDA is complete we will initiate the automatic “send to HQDA” function on AKO “My Forms.”

**NET
16 Feb
07**



OER Information Sources

1. AR 623-3 and DA PAM 623-3
2. AKO My Forms wizard form formats
3. Evaluation Systems Office homepage:
<https://www.hrc.army.mil/site/active/tagd/MSD/ESO/eso.htm>
4. Online applications and tools - IWRS for AC OER, AC NCOER reports, 2x Citizen reports, & GKO reports for ARNG.
5. Human Resources Command offices:
 - Policy: (703) 325-9660 (DSN: 221),
tapcmse@conus.army.mil
 - Appeals & Corrections: (703) 325-8642 (DSN: 221)
 - If not able to get online, SR Profiles (& currently working an initiative to combine):